



# BRISBANE AIRPORT SUSTAINABILITY POLICY



## Purpose

This Policy sets out Brisbane Airport Corporation's (BAC) commitment to promoting and embedding a transparent sustainability culture, managing its growth and operations in a manner that minimises environmental and social impacts, and embedding sustainability principles and practices into its operations.

## Key Policy Statement

BAC:

- In line with its vision and values, acknowledges that it is accountable for its environmental and social sustainability impacts and sustainability performance.
- promotes a transparent and embedded sustainability culture, including the implementation of sustainability principles and practices and continual improvement in sustainability performance.

This Policy is to be read in conjunction with the Environment Policy.

## Managing Sustainability Impacts and Improving Sustainability Performance

BAC manages sustainability impacts and improves its sustainability performance by:

- Reflecting sustainability principles in BAC's strategic documentation and decision-making processes.
- Incorporating the principles of ecologically sustainable design into investment projects.
- Seeking out and investigating opportunities to invest in sustainability initiatives and partnerships.
- Providing training and support for BAC personnel to adopt sustainability principles and practices and to achieve sustainable behavioural change in the workplace.

- Responding to climate change by:
  - Aspiring to achieve net zero emissions by 2050 for Scope 1 and Scope 2 emissions.
  - Working with tenants and other airport users to enable the reduction of Scope 3 emissions through partnerships and collaborations.
  - Ensuring effective climate change adaptation measures are implemented across airport operations for material risks.
- Minimising natural resource consumption and managing waste as a resource by embedding circular economy principles into airport operations with the view of zero waste to landfill.
- Working alongside government departments, agencies, airlines and the community to manage impacts of aviation.
- Building strong and active relationships with the wider community through engagement, sponsorship, and philanthropic programs.
- Maintaining a Reconciliation Action Plan to contribute meaningfully to closing the gap in Indigenous disadvantage.
- Partnering with the domestic and international aviation community to promote improved sustainability performance within the aviation industry.
- Setting a sustainability vision and sustainability targets that are aligned to international goals such as the Sustainable Development Goals and the Paris Agreement and ensuring alignment with industry best practice such as the Airport Carbon Accreditation Program.
- Focusing on delivering our 2025 sustainability targets and progressing our 2030 sustainability targets.
- Benchmarking BAC's sustainability performance against industry standards and practices to identify ways to continuously improve.
- Ensuring transparent and timely disclosures on sustainability performance and climate change risks and opportunities by reporting in accordance with global reporting standards and frameworks.
- Achieving sustainability through BAC's procurement processes and within its supply chain.
- Providing BAC personnel with the resources necessary to meet the commitments of this policy.
- Fostering a just culture for environmental incident reporting at Brisbane Airport.

## Review Period

This policy will be reviewed within two years of the last update. It may also be updated to reflect changes in legislation, BAC's risk profile or operational needs.

<b>Owner:</b>	Executive General Manager (EGM) Governance, Safety and Sustainability
<b>Approver:</b>	Board of Directors
<b>Updated:</b>	01 May 2020