

**BNE Community - Launch Competition Terms & Conditions (“Conditions of Entry”)**

| <b>Schedule</b>                |   |                             |                          |  |
|--------------------------------|---|-----------------------------|--------------------------|--|
| <b>Promotion:</b>              | <b>BNE Community - Launch Competition</b>   |                             |                          |  |
| <b>Promoter:</b>               | Brisbane Airport Corporation Pty Limited ABN 54 076 870 650, 11 The Circuit, Brisbane Airport, Queensland 4008, Australia. Ph: 07 3406 3000   |                             |                          |  |
| <b>Promotional Period:</b>     | <b>Start Date:</b> 24/10/2022 at 9:00AM AEST<br><b>End Date:</b> 30/11/2022 at 5:00pm AEST  |                             |                          |  |
| <b>Eligible entrants:</b>      | <p>Entry is only open to employees who are 18 years of age or over, that work on the BNE Airport Precinct.</p> <p>The definition of BNE Airport Precinct includes and is not limited to, Skygate Shopping Centre / DFO, International and Domestic Terminals, BNE Service Centre, Ground transport facilities, Government agencies and offices, Commercial and industrial parks, Hangars, Maintenance and training facilities and General Aviation areas.</p> <p>Please note that direct-hire employees of Brisbane Airport Corporation (BAC) are not eligible to enter.</p>  |                             |                          |  |
| <b>How to Enter:</b>           | To enter the Promotion, the entrant must download the BNE Community app from App Store or Google Play. After downloading the BNE Community app, they must provide their contact details (first name, last name, email address and company/place of employment) by creating an account to become a member of the BNE Community.  |                             |                          |  |
| <b>Entries permitted:</b>      | Maximum of one (1) entry permitted per entrant  |                             |                          |  |
| <b>Total Prize Pool:</b>       | AUD \$3,000.00  |                             |                          |  |
| <b>Prize Details:</b>          | <b>Prize Description</b>  | <b>Number of this Prize</b> | <b>Value (per Prize)</b> | <b>Winner Selection</b>  |
|                                | \$50 BNE Gift Card to spend anywhere in the Brisbane Airport Precinct.  | Ten (20)                    | AUD\$50                  | Draw: computerised random selection - 02/12/2022 at 10:30am AEST |
|                                | \$1000 Flight Centre Travel Voucher   | Two (2)                     | AUD\$1,000               |  |
| <b>Other Prize Conditions:</b> | <p>No part of this prize is exchangeable, redeemable for cash or any other prize or transferable. Any ancillary costs associated with redeeming the prize are not included.</p> <p>BNE Gift Cards are simple to use and can be redeemed anywhere at BNE where EFTPOS transactions are accepted. BNE Gift Cards are valid for 48 months from the date of purchase. FAQs, Terms of Use, and Purchase terms and conditions can be found here: <a href="https://www.giftcards.com.au/">https://www.giftcards.com.au/</a></p> <p>Flight Centre travel vouchers can be used at Flight Centre Brisbane Airport. Located at the International Terminal, 7/32 Airport Dr, Brisbane Airport QLD 4007. For terms and conditions on the use of Flight Centre travel vouchers, please visit: <a href="https://www.flightcentre.com.au/p/gift-cards#purchase">https://www.flightcentre.com.au/p/gift-cards#purchase</a></p> |                             |                          |  |
| <b>Winner notification:</b>    | <p>The winner/s will be notified by email within three (3) business day of the draw. The winner/s may be asked to present a valid, government-issued photo identification such as an Australian Driver’s License, Passport or Proof of Age Card.</p> <p>The winner/s may also be asked to provide sufficient proof of their employment on the Brisbane Airport Precinct. This can be in the form of an ASIC card, company ID/access card, letter of employment confirmation. Creating a BNE Community account using your company email address, for example ending in @qantas.com.au, @allianceairlines.com.au can also be used towards proof of your employment on the Brisbane Airport Precinct.</p>  |                             |                          |  |
| <b>Unclaimed Prizes:</b>       | <ul style="list-style-type: none"> <li>The Prize must be claimed and collected by 5:00PM AEST on 09/12/2022. The Prize can be collected from Brisbane Airport Corporation Headquarters, 11 The Circuit, Brisbane Airport QLD 4008. Or, can be mailed to the winner/s nominated postal address if they choose.</li> <li>If a Prize is unclaimed by this time, it will be redrawn on 12/12/2022 at 12:00 pm AEST. The winner/s of the redraw will be notified by email within thee (3) business days of the redraw.</li> <li>The winner/s of the redraw must claim and collect the Prize by 5:00pm AEST on 16/11/2022 otherwise the Prize will be forfeited.</li> </ul>   |                             |                          |  |

## BNE Community - Launch Competition Terms & Conditions (“Conditions of Entry”)

1. The entrant acknowledges and agrees that they have read these Conditions of Entry (and Schedule) and that entry into the Promotion is deemed to be acceptance of these Conditions of Entry (and Schedule). Any capitalised terms used in these Conditions of Entry have the meaning given in the Schedule, unless stated otherwise.
2. Valid and eligible entries will be accepted during the Promotion Period. Entries are deemed to be received at the time of receipt by the Promoter and not at the time of transmission or deposit by the entrant. Records of the Promoter and its agencies are final and conclusive as to the time of receipt.
3. Employees (and their immediate family members) of the Promoter, its distributors, suppliers, subsidiary companies/businesses and companies and agencies associated with the conduct of this Promotion are not eligible to enter. ‘Immediate family member’ means any of the following: spouse, ex-spouse, de-facto spouse, child or step-child (whether natural or by adoption), parent, step- parent, grandparent, step-grandparent, uncle, aunt, niece, nephew, brother, sister, step-brother, step-sister or 1st cousin.
4. The process for drawing Prizes is as follows:
  - (a) The draw will take place at the Promoter’s offices at 11 The Circuit, Brisbane Airport, Queensland, 4008, Australia at the time and date and in the manner referred to in the Schedule.
  - (b) The winner of a drawn Prize is determined entirely by chance. The first valid entry/entries drawn will be the winner/s of the Prize/s specified in the Schedule above.
  - (c) If a draw is scheduled on the weekend or a public holiday, the draw will be conducted at the same time and location on the following business day.
  - (d) The Promoter may draw additional reserve winners in case an invalid entry or entrant is drawn.
5. All reasonable attempts will be made to contact each winner.
6. Unless otherwise provided in the Schedule, all Prizes must be collected from the Promoter’s offices at 11 The Circuit, Brisbane Airport, Queensland, 4008, Australia.
7. If any winner chooses not to (or is unable to) take their Prize or does not claim a Prize by the time specified in the Schedule, the Prize will be forfeited and the Promoter is not required to substitute the Prize.
8. The value of the Prize is accurate as at the Start Date. The Promoter accepts no responsibility for any variation in the value of the Prize after that date.
9. No part of a Prize is exchangeable, redeemable for cash or any other prize or transferable, unless otherwise specified in writing by the Promoter.
10. Any ancillary costs associated with redeeming or collecting the Prize are the responsibility of the entrant and not the Promoter.
11. Where applicable, entry and continued participation in the Promotion is dependent on the entrant following and acting in accordance with Facebook Statement of Rights and Responsibilities (<http://www.facebook.com/terms.php>) and Twitter Terms of Service (<https://twitter.com/en/tos>). Any questions or comments regarding the Promotion must be directed to the Promoter, not to Facebook or Twitter. The entrant releases Facebook and Twitter and their associated companies from all liabilities arising in respect of the Promotion. Entrants acknowledge that the Promotion is in no way sponsored, endorsed or administered by, or associated with Facebook or Twitter.
12. If a Prize (or portion of a Prize) is unavailable the Promoter reserves the right to substitute the Prize (or that portion of the Prize) with a prize of equal or greater value and/or specification.
13. There is no fee to enter the Promotion. Where entry is allowed online, there is no additional cost to enter the Promotion other than any cost paid by the entrant to access the website or social media platform of entry via their internet service provider.
14. The Prize will be awarded to the person named as the entrant and any entry that is made on behalf of an entrant or by a third party will be invalid. If there is a dispute as to the identity of an entrant or winner, the Promoter reserves the right, in its sole discretion, to determine the identity of the entrant or winner.
15. Entrants' personal information will be collected by the Promoter. Personal information will be stored on the Promoter’s database. The Promoter may use this information for future marketing purposes regarding its products, including contacting the entrant electronically. The Promoter is bound by the Australian Privacy Principles in accordance with the Privacy Act 1988 (Cth) and its privacy policy, located at <http://www.bne.com.au/privacy-policy>. The Promoter’s privacy policy contains information about how the entrant may access, update and seek correction of the personal information the Promoter holds about them and how the entrant may complain about any potential breach by the Promoter of the Australian Privacy Principles or any other Australian privacy laws and how such complaints will be dealt with. The Promoter obtains personal information about entrants to enable them to participate in this Promotion and may disclose the entrants' personal information to third parties including its contractors and agents, prize suppliers and service providers to assist in conducting this Promotion. If the entrant does not provide their personal information as requested, they may be ineligible to enter the Promotion or claim a Prize. Personal information collected from entrants will be disclosed to the Promoter’s data processor located in Europe and otherwise as described in the Promoter’s privacy policy.
16. For the purposes of public statements and advertisements, the Promoter may only publish the winner's surname, initial and postcode of residence.
17. If a Prize is provided by a third party, the Prize is subject to the terms and conditions of the third party Prize supplier and the provision of the Prize is the sole responsibility of the third party and not the Promoter. The terms and conditions which apply to the Prize at the time it is issued to the winner will prevail over these Conditions of Entry, to the extent of any inconsistency. The Promoter accepts no responsibility or liability for any delay or failure by the third party to deliver the Prize, any delay or failure relating to the Prize itself or failure by the third party to meet any of its obligations in these Conditions of Entry or otherwise.
18. Nothing in these Conditions of Entry restricts, excludes or modifies or purports to restrict, exclude or modify any statutory consumer rights under any applicable law including the Competition and Consumer Act 2010 (Cth).
19. If for any reason any aspect of this Promotion is not capable of running as planned, including by reason of computer virus, communications network failure, bugs, tampering, unauthorised intervention, fraud, technical failure or any cause beyond the control of the Promoter, the Promoter may in its sole discretion cancel, terminate, modify or suspend the Promotion and invalidate any affected entries, or suspend or modify a Prize, subject to State or Territory regulation.

20. The Promoter reserves the right, at any time, to validate and check the authenticity of entries and entrant's details (including an entrant's identity, age and place of residence). In the event that a winner cannot provide suitable proof as required by the Promoter to validate their entry, the Prize will be forfeited in whole and no substitute will be offered.
21. Incomplete, indecipherable, inaudible, incorrect and illegible entries, as applicable, will at the Promoter's discretion be deemed invalid and not eligible to win. Entries containing offensive or defamatory comments, or which breach any law or infringe any third party rights, including intellectual property rights, are also not eligible to win. The use of any automated entry software or any other mechanical or electronic means that allows an individual to automatically enter repeatedly is prohibited and may render all entries submitted by that individual invalid.
22. The Promoter reserves the right to disqualify entries in the event of non-compliance with these Conditions of Entry. In the event that there is a dispute concerning the conduct of the Promotion, the decision of the Promoter is final and binding on each entrant and no correspondence will be entered into.
23. The Promoter and its associated agencies and companies will not be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits), expense, damage, personal injury or death which is suffered or sustained (including where it arises from any person's negligence or wilful misconduct) in connection with this Promotion or accepting or using any Prize (or recommendation), except for any liability which cannot be excluded by law (in which case that liability is limited to the maximum extent allowable by law).
24. The entrant will participate in and co-operate as required with all reasonable marketing and editorial activities relating to the Promotion, including (but not limited to) being recorded, photographed, filmed or interviewed and acknowledges that the Promoter may use any such marketing and editorial material without further reference or compensation to them.
25. Unless otherwise specified, a Prize is a single prize for the winner and cannot be separated into separate components.
26. The Promoter accepts no responsibility for any tax implications and the entrant must seek their own independent financial advice in regard to the tax implications relating to the Prize or acceptance of the Prize.
27. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights.